



OFFICE OF THE  
POLICE COMPLAINT COMMISSIONER

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British Columbia, Canada

**MEDIA RELEASE**

June 27, 2019

**Discipline proceeding underway for VPD police officer**

**Victoria** - The Office of the Police Complaint Commissioner (OPCC) wishes to address a matter that has been reported by the media about the tragic suicide of Vancouver Police Constable Nicole Chan.

As has been previously reported in the media, a disciplinary process is currently underway into the conduct of a senior police officer of the Vancouver Police Department in relation to allegations of police misconduct associated with Constable Chan. This process is still ongoing and has not been concluded.

This disciplinary process is under the direction of the Discipline Authority external to the Vancouver Police Department; Chief Officer Dave Jones of the Transit Police. A Discipline Authority must make their own independent determination as to whether misconduct has occurred and what, if any penalty is to be imposed, up to and including dismissal. The OPCC monitors all discipline proceedings but has no role until it is concluded. These proceedings are not open to the public. Once a decision is made, the OPCC will review the decision and may take other actions, such as appointing a retired judge, which in some cases can include the calling of a Public Hearing.

In addition, the Police Complaint Commissioner may take further actions generally including making recommendations to Police Boards on matters of policy and procedures or recommend that the Director of Police Services or Minister exercise their authorities to examine training, cultural or systemic issues that may have contributed to the misconduct or which may prevent its recurrence.

As this matter remains ongoing and to ensure fairness to all persons involved, no further comment will be made until the conclusion of the discipline proceeding and the OPCC has had the opportunity to review the decision of Chief Jones.

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