



Integrity  
Independence  
Excellence

**Investigative Specialist**  
**Band 3**  
**Salary Range: \$76,200.06 - \$105,700.02**

**Permanent Full-Time**  
**Victoria, British Columbia**

Reporting to the Deputy Police Complaint Commissioner, the Investigative Specialist provides expert procedural and substantive advice on complex and sensitive investigations under the Police Act.

**Qualifications**

Our ideal candidate for the position has the minimum requirements of:

**Education and Experience:**

- Extensive knowledge and related experience in the application of the *BC Police Act* or similar legislation and the Office of the Police Complaint Commissioner or other oversight bodies within Canada or a Common wealth jurisdiction.
- Considerable knowledge and experience with major case management and principles/techniques of investigations.
- Extensive experience conducting investigations specifically conducting complex professional standards investigations, regulatory investigations or major crime investigations.
- Extensive experience drafting complex reports and legal applications.
- Minimum three years occupying a supervisory or management position.

For more information on the Office of the Police Complaint Commissioner, please visit <http://www.opcc.bc.ca/>.

This is a permanent full-time position. An eligibility list may be established to fill future similar permanent or temporary vacancies. This position is excluded from union membership.

## HOW TO APPLY:

**\*\* For this opportunity, please DO NOT apply by submitting your profile/resume on the BC Government Hiring Centre website. Applications submitted through the BC Government Hiring Centre will not be considered. Applications must be made via the directions listed below. \*\***

To apply for this permanent position, you must submit a complete application package which includes two (2) documents:

- 1) Your cover letter
- 2) Your resume

Your cover letter and resume must clearly identify how your education and experience meet the position requirements. In describing your education and experience, please pay particular attention to the job profile, including the selection criteria.

Only those applications received by **12:00 pm PST (noon) on Friday, March 13**, will be considered. Your application must be submitted directly to the Office of the Police Complaint Commissioner **by email to [Competition67808@opcc.bc.ca](mailto:Competition67808@opcc.bc.ca)**. Incomplete applications or late applications will not be evaluated or acknowledged, and only those applicants who pass all initial screening requirements will be considered for the next step in the selection process.

If you have questions related to the application process, please contact Julia Vossen at [JVossen@bcombudsperson.ca](mailto:JVossen@bcombudsperson.ca).

**Competition Number: 67808**

**Closing Date: Friday, March 13 - by 12:00 pm PST (noon)**