



OFFICE OF THE
POLICE COMPLAINT COMMISSIONER

British Columbia, Canada

NEWS RELEASE

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Review on Record of Victoria Police Department Constable's dismissal for Discreditable Conduct initiated

VICTORIA – The Office of the Police Complaint Commissioner (OPCC) has arranged a Review on the Record into the Victoria Police Department's (VicPD) decision to dismiss a constable for discreditable conduct.

The Discipline Authority found that Constable Brad Meyer had breached the *Police Act* through discreditable conduct in an incident on February 13, 2019. Among other allegations, he was found to have created a traffic hazard by shoveling snow onto a roadway and behaving in a profane and threatening manner when confronted by RCMP officers responding to the scene.

After interviewing witnesses and collecting evidence under the oversight of the OPCC, the VicPD issued its determination on March 18, 2020, bearing out the allegations of discreditable conduct against Constable Meyer and proposing he be dismissed.

In his Notice of Review issued today, the Police Complaint Commissioner noted that Constable Meyer requested a review of the decision to dismiss him from the Victoria Police Department and that the sole issue to be determined is whether the penalty of dismissal was reasonable.

The Honourable Carole Lazar, retired Provincial Court Judge, will preside as the adjudicator of the review on the record, which has yet to be scheduled.

Updates on the review will be shared on the OPCC website.

The full notice of review is available here: <https://opcc.bc.ca/decisions/>

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About the OPCC and Reviews on the Record:

- The Police Complaint Commissioner is a civilian, independent Officer of the Legislature overseeing complaints, investigations and discipline involving municipal police in British Columbia. For more on the OPCC, visit: <https://opcc.bc.ca/about-us/>
- Discipline Authorities are generally senior ranking police officers who are required under the *Police Act* to make determinations regarding the investigation and discipline of police officers alleged to have committed misconduct.
- Officers facing dismissal or a reduction in rank have the automatic right to a Public Hearing or, if the commissioner approves, a Review on the Record.
- The Commissioner can order a Review on the Record in lieu of a Public Hearing in cases where he is satisfied that it is unnecessary to cross-examine witnesses or receive additional evidence and when where a Public Hearing is not required to preserve or restore public confidence.
- A Review on the Record is a form of adjudicative review in which the adjudicator, a retired judge, conducts a “paper review” of all evidence and materials from the investigation and discipline proceeding. The adjudicator may also receive submissions from the respondent’s counsel, the Police Complaint Commissioner’s counsel, the complainant and the Discipline Authority before rendering his/her decision. More on the OPCC’s involvement in and processes for complaints involving police and misconduct allegations: <https://opcc.bc.ca/police-faq/>
- An adjudicator must determine whether there is misconduct and, if so, determine the corrective or disciplinary measures to be imposed. The adjudicator’s decision at a Review on the Record is final and conclusive. In some cases, reviews can be focused solely on the issue of the discipline imposed.
- The adjudicator can also make recommendations to the Chief Constable or Police Board concerning any changes in policy or practice that the adjudicator considers advisable.

Note to media: The OPCC is unable to comment on this review while it is underway. For general queries related to the OPCC’s role and processes, please contact:

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