

## CONCLUSION OF PROCEEDINGS

Pursuant to s.120(16) of the *Police Act*, RSBC 1996, c.367

OPCC File: 2021-19515  
January 7, 2022

To: Constable [REDACTED] (Member)  
c/o Vancouver Police Department  
Professional Standards Section

And to: The Honourable Judge Elizabeth Arnold-Bailey, (ret'd) (Discipline Authority)  
Retired Judge of the Supreme Court of  
British Columbia

And to: Acting Inspector [REDACTED] (Prehearing Conference Authority)  
Vancouver Police Department

The Office of the Police Complaint Commissioner (OPCC) completed its review of the decision issued by the Prehearing Conference Authority pursuant to section 120 of the *Police Act* in this matter.

1. *Discourtesy*, pursuant to section 77(3)(g) of the *Police Act* which is, failing to behave with courtesy due in the circumstances towards a member of the public in the performance of duties as a member.

Discipline Proposed – Written reprimand and training / retraining on methods of deescalating verbal and physical confrontations

Following the section 117 review, the appointed Discipline Authority determined the evidence appeared to substantiate the allegation of *Discourtesy* pursuant to section 77(3) (g) of the *Police Act* by Constable [REDACTED]

A prehearing conference was offered to Constable [REDACTED] and was held on January 4, 2022, before Acting Inspector [REDACTED] as the Prehearing Conference Authority.

A report following the prehearing conference was received at our office on January 4, 2022. In reviewing the investigation conducted by Sergeant [REDACTED] and considering all the relevant factors in this case, the Prehearing Conference Authority has appropriately considered the aggravating and mitigating factors pursuant to section 126.

Therefore, the agreement reached at the prehearing conference is approved and the resolution is final and conclusive. Our file with respect to this matter will be concluded upon receipt of confirmation that in accordance with the *Police Act*, any disciplinary or corrective measure imposed in relation to, or agreed to by, a member or former member, has been completed, and that their service record of discipline has been updated.



David Airey  
Special Advisor

cc. Sergeant [REDACTED] Vancouver Police Department