

Form 3

FINDINGS OF DISCIPLINE AUTHORITY

[Section 125 (1)(b) Police Act]

Police complaint commissioner file number:

2018-14988

Name of members involved:

██████████ Constable ██████████

██████████ Constable ██████████

██████████, Constable ██████████

██████████ Constable ██████████

Vancouver Police Department

Date of discipline proceeding:

December 14 and 15, 2020

In relation to each allegation of misconduct against you, my findings are as follows:

Misconduct: Allegation of Unnecessary Force section 77(3)(a)(ii)(A) of the *Police Act*

The alleged use of unnecessary force concerns Constables ██████████ ██████████ and ██████████ intentionally or recklessly using unnecessary force in making an arrest.

Allegation of Discourtesy section 77(3)(g) of the *Police Act*

The alleged discourtesy concerns Constable ██████████, ██████████ and ██████████ failing to behave with courtesy due in the circumstances towards a member of the public.

Allegation of Discreditable Conduct section 77(3)(h) of the *Police Act*

The alleged discreditable conduct concerns Constable ██████████ conducting herself in a manner that the member knows, or ought to know, would be likely to bring discredit on the police department.

Allegation of Damaging Property section of the 77(3)(e) of the *Police Act*

The alleged damage to property concerns Constable ██████████ when on duty, or off duty but in uniform, intentionally or recklessly damaging any property belonging to a member of the public.

Members reply to the allegations:

Denials

Findings and reasons:

See attached Findings and Reasons

Signature of discipline authority: *David Pendleton* Date: March 9, 2021

I acknowledge service of this form:

Signature of member/former member: Date:
.....[yyyy/mm/dd]