
To: Retired Judges appointed under the *Police Act*
All Municipal Police Chief Constables
Chief Officer, Metro Vancouver Transit Police
Chief Officer – Stl’atl’imx Tribal Police Service
Chief Officer – Combined Forces Special Enforcement Units (CFSEU-BC) /
Organized Crime Agency (OCA-BC)
Commanding Officer, BC RCMP (“E” Division)

And to: All Professional Standards Officers
All BC Municipal Police Boards

From: Office of the Police Complaint Commissioner (OPCC)

Date: March 6, 2024

Re: **Appointment of the Police Complaint Commissioner**

PURPOSE

The purpose of this Information Bulletin is to advise and inform relevant parties involved in Part 11 of the *Police Act* of the appointment of a new Police Complaint Commissioner, pursuant to Section 47 of the *Police Act*. The Legislative Assembly of British Columbia has appointed Prabhu Rajan as Police Complaint Commissioner for a five-year term effective February 21, 2024, following a unanimous recommendation by a parliamentary committee comprised of government and opposition members.¹ *Information Bulletin #23 - Transition of the Police Complaint Commissioner* was rescinded March 6, 2024.

RELEVANT LEGISLATION

Parts 9 and 11, *Police Act*, [RSBC 1996] Chapter 367.

PROCEDURE

Effective immediately, all correspondence, rulings, and requests for the Police Complaint Commissioner pursuant to Part 11 of the *Police Act* should be addressed as follows:

Prabhu Rajan
Police Complaint Commissioner

¹ Legislative Assembly of British Columbia, Special Committee to Appoint a Police Complaint Commissioner, [Report](#), 42nd Parl. 4th Sess. (21 February 2024) (Chair: Garry Begg).

Those seeking advice or engagement on other matters related to Part 11, including Officers in Charge of Professional Standards Sections, are asked to direct enquires through the usual channels to either the Deputy Police Complaint Commissioner or the Executive Director, Oversight Operations.

Office of the Police Complaint Commissioner

Appendix A: Biography of Prabhu Rajan

Excerpt from Page 9 of the *Special Committee to Appoint a Police Complaint Commissioner Report*²:

Biographical Information

Prabhu Rajan is a seasoned lawyer and executive leader with over 25 years of experience in the Ontario public service. Throughout his career, he has demonstrated a strong commitment to fairness, accountability, and human rights.

Most recently, Mr. Rajan was Chief Counsel to Ontario's Chief Coroner and Chief Forensic Pathologist, and co-led the province's inquest system, which provides statutory oversight for police-involved and in-custody deaths. He was responsible for reviewing and transforming the inquest system with the objectives of enhancing the focus on systemic factors, streamlining inquest investigation and hearing processes, and strengthening engagement with inquest participants.

As part of this role, Mr. Rajan was lead counsel on several high-profile and contentious inquests, which included cases centred on use of force, domestic violence, and mental health in the justice system. In addition, he served as Chair of Ontario's Domestic Violence Death Review Committee.

Mr. Rajan developed a broad spectrum of legal and executive expertise through senior legal management roles with the Ministry of Education, the Ministry of Training, Colleges, and Universities, and the Ministry of Labour. As Deputy Legal Director at the Ministry of the Solicitor General, he provided legal and strategic advice to senior police service members in the Ontario Provincial Police on sensitive matters, including large-scale inquiries and the prosecution of police misconduct.

Earlier in his tenure in government, Mr. Rajan was counsel for the Ontario Human Rights Commission, litigating cases at all levels including the Supreme Court of Canada. He holds a B.A. in Criminology from the University of Manitoba and a law degree from Osgoode Hall Law School, York University.

Born in Winnipeg, Manitoba, Mr. Rajan's values and ethics were greatly influenced by his late parents, who came from humble beginnings in South India and immigrated to Canada where they achieved their goals to become university professors. Mr. Rajan is the proud father of two young men and a Goldendoodle.

² See Legislative Assembly of British Columbia, Special Committee to Appoint a Police Complaint Commissioner, [Report](#), 42nd Parl, 4th Sess (21 February 2024).