



OFFICE OF THE  
POLICE COMPLAINT COMMISSIONER

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British Columbia, Canada

## NEWS RELEASE

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### **PUBLIC HEARING SCHEDULED REGARDING ALLEGATIONS AGAINST VANCOUVER POLICE SERGEANT**

**Victoria-** A public hearing into sexualized misconduct allegations against Sergeant Keiron McConnell will begin on Monday, April 7, 2025, at 9:30 a.m. at the Coroners Court located at Metrotower II Suite 800-4720 Kingsway, Burnaby, BC, and continue until April 10. If needed, the hearing will continue for the weeks of April 29 to May 2 and May 5 to 8, commencing at 9:30 a.m., at UBC Robson Square, 800 Robson Street, Room C215.

The Adjudicator appointed for this matter, the Honourable Carol Baird Ellan, retired Provincial Court Judge and former Chief Judge of that court, has issued an order under section 150 of the *Police Act* that protects the names and identifying information of the seven women involved in the matter.

This was the first public hearing arranged since legislated changes came into force allowing the OPCC to call a public hearing earlier in the discipline process. In ordering the public hearing on June 19, 2024, Police Complaint Commissioner Prabhu Rajan determine that the nature of the alleged misconduct supported the need for a hearing and noted public interest considerations including:

- sexual harassment is both a human rights and workplace safety issue especially where a power imbalance is implicitly or explicitly exploited;
- the alleged misconduct is serious as it involves sexualized actions and communications in circumstances where there appears to have been a power imbalance between the parties involved;
- the allegations of misconduct span a period of approximately five years and, if proven, suggest an ongoing pattern;
- the alleged misconduct has caused or is likely to have caused emotional and psychological harm.

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Prabhu Rajan  
Police Complaint Commissioner

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The full public notice on the decision to call a public hearing can be found [here](#).

This is the first of two public hearings ordered by Commissioner Rajan since his appointment in February 2024.

**About the OPCC and Public Hearings:**

- The Police Complaint commissioner is a civilian, independent Officer of the Legislature overseeing complaints, investigations and discipline involving municipal police in British Columbia. For more on the OPCC, visit <https://opcc.bc.ca/about-us/>
- A public hearing is not limited to the evidence and issues canvassed at the discipline proceeding.
- At a public hearing, independent public hearing counsel is appointed to present to the Adjudicator the case relative to the allegations of misconduct. The Police Complaint Commissioner can also appear at the public hearing through Commission counsel.
- A retired judge is appointed to sit as the Adjudicator and review the evidence, hear sworn testimony, and arrive at a decision as to whether there is misconduct and, if necessary, determine the corrective and/or disciplinary measures to be imposed. The appointed retired judge can also make recommendations to the Chief Constable or Police Board concerning any changes in policy or practice that the retired judge considers advisable.

**Note to media:** The OPCC is unable to comment on this hearing while it is underway. For general queries related to the OPCC's role and processes, please contact:

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