

CONCLUSION OF PROCEEDINGS

Pursuant to s.120(16) of the *Police Act*, RSBC 1996, c.367

OPCC File: 2023-24746

August 14, 2025

To: Mr. [REDACTED] (Complainant)

And to: Constable [REDACTED] (Member)
c/o Surrey Police Service
Professional Standards Section

And to: The Honourable Mr. Mark Takahashi (Discipline Authority)
Retired Judge, BC Provincial Court
Professional Standards Section

And to: Inspector [REDACTED] (Prehearing Conference Authority)
c/o Vancouver Police Department
Professional Standards Section

The Office of the Police Complaint Commissioner (OPCC) completed its review of the decision issued by the Prehearing Conference Authority (PHCA) pursuant to section 120 of the *Police Act* ("Act") in this matter.

1. *Neglect of Duty*, pursuant to section 77(3)(m)(ii) of the Act; specifically, failing to reasonably investigate an assault against the complainant

Discipline Proposed – Verbal reprimand

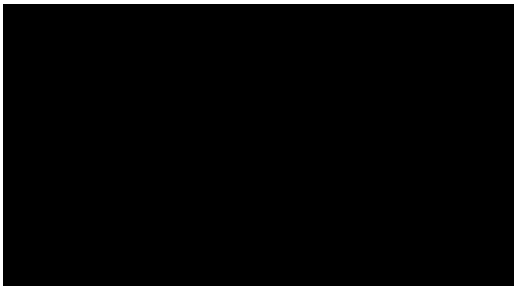
Following the section 117 review, the appointed Discipline Authority determined the evidence appeared to substantiate the allegation of *Neglect of Duty* pursuant to section 77(3)(m)(ii) of the Act by Constable [REDACTED].

A prehearing conference was offered to Constable [REDACTED] and was held on July 17, 2025, before Vancouver Police Department (VPD) Inspector [REDACTED] as the PHCA.

A report following the prehearing conference was received at our office on July 23, 2025. In reviewing the investigation conducted by Sergeant [REDACTED] and considering all the relevant factors in this case, the PHCA has appropriately considered the aggravating and mitigating factors pursuant to section 126 of the Act.

In her decision, the PHCA acknowledged that the Discipline Authority proposed that Constable [REDACTED] undertake specified training and decline training recruit constables until such training was completed. The PHCA noted that, since the incident, Constable [REDACTED] has undertaken relevant training and policy review connected to the deficiencies in the assault investigation and completed a Field Training Officer (FTO) course. As such, the PHCA found that further training or retraining as a disciplinary and corrective measure was not required. Our office agrees with the PHCA's assertion that "...Constable [REDACTED] has fulfilled the training component of the corrective measures which [the Discipline Authority] considered to be appropriate in this case."

Therefore, the agreement reached at the prehearing conference is approved and the resolution is final and conclusive. Our file with respect to this matter will be concluded upon receipt of confirmation that in accordance with the Act, any disciplinary or corrective measure imposed in relation to, or agreed to by, a member or former member, has been completed, and that their service record of discipline has been updated.



cc. Sergeant [REDACTED], Surrey Police Service