

CONCLUSION OF PROCEEDINGS

Pursuant to s.120(16) of the *Police Act*, RSBC 1996, c.367

OPCC File: 2024-25237
March 27, 2025

To: Mr. [REDACTED] (Complainant)

And to: Constable [REDACTED] (Member)
c/o Saanich Police Department
Professional Standards Section

And to: The Honourable William Ehrcke, K.C. (ret'd) (Discipline Authority)
Retired Justice of the British Columbia Supreme Court

And to: [REDACTED] (Prehearing Conference Authority)
Victoria Police Department

The Office of the Police Complaint Commissioner (OPCC) completed its review of the decision issued by the Prehearing Conference Authority pursuant to section 120 of the *Police Act* in this matter.

1. *Neglect of Duty*, pursuant to section 77(3)(m)(ii) of the *Police Act*, by neglecting, without good or sufficient cause, to promptly and diligently do anything that it is one's duty as a member to do.

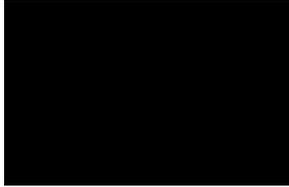
Discipline Proposed – Verbal Reprimand.

Following the section 117 review, the appointed Discipline Authority determined the evidence appeared to substantiate the allegation of *Neglect of Duty* pursuant to section 77(3)(m)(ii) of the *Police Act* by Constable [REDACTED].

A prehearing conference was offered to Constable [REDACTED] and was held on March 10, 2025, before [REDACTED] of the Victoria Police Department as the Prehearing Conference Authority.

A report following the prehearing conference was received at our office on March 17, 2025. In reviewing the investigation conducted by Sergeant [REDACTED] and considering all the relevant factors in this case, the Prehearing Conference Authority has appropriately considered the aggravating and mitigating factors pursuant to section 126.

Therefore, the agreement reached at the prehearing conference is approved and the resolution is final and conclusive. Our file with respect to this matter will be concluded upon receipt of confirmation that in accordance with the *Police Act*, any disciplinary or corrective measure imposed in relation to, or agreed to by, a member or former member, has been completed, and that their service record of discipline has been updated.



Investigative Analyst

cc. Sergeant [REDACTED], Professional Standards Investigator, Saanich Police Department.