

CONCLUSION OF PROCEEDINGS

Pursuant to s.120(16) of the *Police Act*, RSBC 1996, c.367

OPCC File: 2024-026869

December 16, 2025

To: Special Municipal Constable [REDACTED] (Former Member)
c/o Victoria Police Department
Professional Standards Section

And to: The Honourable Justice Laura B. Gerow (Discipline Authority)
Retired Judge of the Supreme Court of British Columbia

And to: [REDACTED] (Prehearing Conference Authority)
c/o Oak Bay Police Department
Professional Standards Section

In relation to the *Police Act* investigation involving former member Special Municipal Constable (SMC) [REDACTED] (former member), the Office of the Police Complaint Commissioner (OPCC) completed its review of the decision issued by the Prehearing Conference Authority pursuant to section 120 of the *Police Act* in this matter. The Prehearing Conference Authority proposed the following disciplinary or corrective measures that were accepted by the former member:

1. *Discreditable Conduct*, pursuant to section 77(3)(h) of the *Police Act*; specifically, in relation to the operation of a motor vehicle while impaired.

Discipline Proposed – 2 Day Suspension

2. *Discreditable Conduct*, pursuant to section 77(3)(h) of the *Police Act*; specifically, with respect to statements made to the investigating Saanich Police Department (SPD) member regarding the consumption of a last alcoholic beverage.

Discipline Proposed – 2 Day Suspension

3. *Discreditable Conduct*, pursuant to section 77(3)(h) of the *Police Act*; specifically, with respect to disclosing his employment status with the VicPD to the investigating SPD member.

Discipline Proposed – Written Reprimand

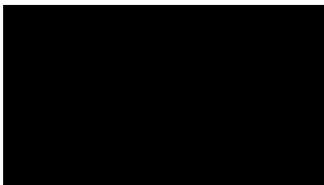
Following the investigation conducted by Sergeant [REDACTED] the initial Discipline Authority, Inspector [REDACTED], determined the evidence appeared to substantiate Allegations 1 and 3.

Following a review pursuant to section 117 of the *Police Act*, the Honourable Laura Gerow, retired judge of the Supreme Court of British Columbia, determined that the evidence appeared to substantiate Allegation 2.

A prehearing conference (PHC) was offered to former SMC [REDACTED] and was held on November 20, 2025, before [REDACTED] of the Oak Bay Police Department (OBPD) as the Prehearing Conference Authority.

A report following the prehearing conference was received at our office on November 27, 2025. Our office noted that the disciplinary or corrective measures accepted by the former member at the PHC appear lower than those typically resulting from substantiated allegations involving impaired driving, specifically in cases where a “fail” reading results and members identify themselves. However, it is important to note that there are significant mitigating factors in this case, including in particular the fact that the former member took responsibility for his actions from an early stage, was very apologetic, and subsequently resigned from his role at VicPD as a direct result of this incident. Accordingly, taking into account Sergeant [REDACTED] investigation and considering all the relevant factors in this case, our office has determined that the Prehearing Conference Authority appropriately considered the aggravating and mitigating factors pursuant to section 126.

Therefore, the agreement reached at the prehearing conference is approved and the resolution is final and conclusive. Our file with respect to this matter will be concluded upon receipt of confirmation that in accordance with the *Police Act*, any disciplinary or corrective measure imposed in relation to, or agreed to by, a member or former member, has been completed, and that their service record of discipline has been updated.



Investigative Analyst

cc. Sergeant [REDACTED], Victoria Police Department
Inspector [REDACTED], Victoria Police Department